
Wisconsin Karner Blue Butterfly Habitat Conservation Plan and Environmental Impact Statement

Chapter 7: List of Preparers

A. Major Contributors

Individuals who contributed significantly to the drafting and editing of the HCP and EIS documents and their qualifications are listed briefly in this section.

Dreux J. Watermolen received his B.A. from St. Norbert College and pursued graduate studies at the University of Wisconsin-Green Bay. Over the past 13 years he has worked in the parks and recreation, fisheries management, and water resources management programs at the DNR. In 1994, Dreux began his present position in the Bureau of Integrated Science Services, and currently leads the DNR's Land Use Team. His background includes research experience with amphibians, reptiles, and a variety of invertebrates. His scientific interests have focused on the zoogeography and ecology of the Wisconsin fauna.

Cathy Bleser received her B.S. in Biology in 1984, and B.A. in Journalism in 1981, both from the University of Wisconsin-Madison. Cathy has worked with the DNR's Bureau of Endangered Resources for over 10 years, and currently serves as the coordinator for rare butterfly and moth conservation. Since 1990, she has coordinated the state's Karner blue butterfly survey, management, and protection programs. In addition to her state efforts, Cathy also serves on the Karner Blue Butterfly Federal Recovery Team.

Darrell Zastrow received his B.S. in Forest Management from the University of Wisconsin-Stevens Point in 1982. He completed the Program of Advanced Studies in Silviculture and was certified as a Silviculturist in 1993. Darrell has 16 years of experience with the DNR, with 10 of those as a field forester and six as a Forest Ecologist/Silviculturist. In the field, he has assisted a wide variety of public, private, and tribal forest landowners in meeting their management goals and objectives. Most recently, his responsibilities focus on the development of statewide guidelines for integrating ecological considerations into the management of forest resources.

Jim Christenson received his B.S. in Business Administration from the University of Wisconsin-Eau Claire in 1968, and his J.D. from the University of Wisconsin-Madison. Jim has almost 25 years of experience in public sector law, and, excepting one year as the Assistant District Attorney of Dane County, all of his service has been for the DNR. Jim has provided legal counsel and representation in all facets of natural resource and house counsel law, with an emphasis in areas of fish and wildlife, forestry, endangered resources, and land management.

David R. Lentz received his B.S. in Natural Resource Management from the University of Wisconsin-Stevens Point in 1975. He has five years experience with the DNR, first as a Fisheries Biologist and then as the coordinator of the Karner blue HCP development process. Prior to this, Dave was in private sector industrial management for 12 years. He spent half of this time in the management and reclamation of open pit mining, and the other half in total quality management in manufacturing, focusing on group facilitation and team dynamics. He has been active in both the American Society of Quality Control and the Madison Area Quality Improvement Network.

Danielle Wood received her B.S in Landscape Architecture from Purdue University in 1992, and her M.S. in Urban and Regional Planning from the University of Wisconsin-Madison in 1996. Over the past five years, she has worked in a variety of positions related to land use planning in both the private and public sectors. Most recently, she has served as the drafting assistant for the Wisconsin Karner Blue Butterfly HCP.

George Albright received his B.S. in Fisheries from the University of Michigan in 1972. With more than 23 years experience in the DNR, George has worked with both WEPA and NEPA. He has worked on the preparation and review of environmental impact documents on a wide variety of projects and programs in both the private and the public sectors. Currently, he serves as the Chief of the Environmental Analysis and Liaison Section in the DNR's Bureau of Integrated Science Services.

Kathryn Kirk received her B.S. in Sociology from the University of Illinois in 1972, B.S. in Biology from the University of Wisconsin-Lacrosse in 1991, and her M.S. in Conservation Biology and Sustainable Development from the University of Wisconsin-Madison in 1993. She has worked for several years as a field biologist, first for the USFWS and then for the Nature Conservancy. Kathy's experience in plant and animal surveys include biological inventory and population survey coordination, as well as habitat and inventory studies. Currently, she serves as a conservation biologist for the DNR's Bureau of Endangered Resources.

Nicole Merryfield received her B.A. in Sociology with a focus on Environmental Studies from the University of Wisconsin-Madison in 1994. Since then, she has been working for the DNR. In the Bureau of Forestry, Nicole worked in forest management coordinating workshops, developing and implementing a monitoring program, and assisting on programs related to state lands. Following her tenure with the Bureau of Forestry, Nicole worked as data coordinator for the Karner blue butterfly HCP.

Gary Birch received his B.S. in Forestry from the University of Wisconsin-Madison in 1974. He has 24 years of experience as a biologist, five with the U.S. Forest Service and 15 with the DNR. He has extensive experience developing environmental impact statements and other

environmental review documents. Gary is currently a biologist with the Wisconsin DOT.

Ursula Petersen received her B.S. in Conservation of Natural Resources from the University of Michigan at Ann Arbor and her M.S. in Botany/Zoology from the University of Wisconsin-Madison. Ursula has participated and been employed in ecological education, species and habitat mapping and surveying, and behavioral ecology research. Since 1991, she has managed the DATCP's Endangered Species Program of protecting listed species and their habitats from pesticide injury.

Michael Luedeke received his B.S. in Mathematics from Xavier University in 1971, and his M.S. in Forest Management from the University of Wisconsin-Madison in 1977. Since 1990, he has served as the Burnett County Forest and Parks Administrator. Previously, Mike worked in Burnett County as a DNR field forester for 10 years. Other experience includes three years as a forest analyst for the Northwest Regional Planning Commission and two years as a statistical assistant at the USDA Forest Products Lab.

Thomas C. Hunt received his B.S. in Soil Science, M.S. in Landscape Architecture, and Ph.D. in Land Resources from the University of Wisconsin-Madison. Tom has spent the last 20 years working in land resources-related development, primarily as a restoration ecologist. His experience ranges from legislative policy development to in-field restoration and management activities. During development of the HCP, Tom was the Manager of Land Resources at Wisconsin Power and Light Company (now known as Aliant). Tom has also been involved with GIS development and regulatory affairs.

Fred Souba, Jr. received his B.S. in Forest Management and Administration from the University of Minnesota in 1973. From 1990 to 1998, Fred worked for Johnson Timber Corp. As Vice President, Fred was responsible for all aspects of manufacturing, wood procurement, and forest management on 20,000 acres. Prior to this, he served as Operations Manager for Nekoosa Papers, with responsibilities for nursery operations, woodland services, and forest management activities on 450,000 acres in Wisconsin and Michigan. Areas of expertise include forest operations, forest inventory design, forest management and planning, and GIS applications for forestry and wood procurement. Fred is currently employed by Consolidated Papers, Inc.

Daniel Hartman received his B.S. in Forest Science from West Virginia University at Morgantown in 1969. He has 25 years of experience in various aspects of private forestry with Consolidated Papers, Inc. Currently, Dan serves as the Services Manager for Consolidated's Timberlands Division. Responsibilities related to this position include greenhouse operations, forestry research, forest management, GIS operations, surveying programs, public relations, equipment acquisition and maintenance programs, and site preparation, tree planting, and herbicide application programs.

Nancy Bozek received her B.S. in Forestry from the University of Wisconsin-Stevens Point in 1982. For the past two years, she has served as the Executive Director of the Wisconsin Woodland Owners Association. In this capacity, Nancy fulfills a variety of roles ranging from forestry education to serving on the Governor's Council on Forestry. Prior to this, she has held several positions with federal and state government, with work in environmental, biological, and sociological resource management.

Gary Janecek received his A.A. in Supervisory Management, and a Diploma in Mechanical Drafting and Design. He has 26 years of experience in the electrical utility industry. Currently, Gary serves as the Right-of-Way Specialist for the Polk-Burnett Electric Co. For 12 years, Gary was Line Clearance Supervisor for Northern States Power Co. with responsibilities for 2,000 miles of distribution and 900 miles of vegetation maintenance of transmission right-of-way. Prior to that, he has 10 years experience as a transmission line designer and four years as a mechanical draftsman.

Pam Rasmussen received her B.B.A. in Biology and Business Administration from the University of Wisconsin-Eau Claire in 1987. She currently serves as the Analyst and Planning Coordinator of environmental affairs and lands for Northern States Power Company. Pam has eight years of experience in the environmental aspects of utility management. She has been involved in transmission line permitting and environmental review, statewide electric planning coordination, and hydropower plant licensing. Prior to this, Pam worked briefly as a Crew Leader for the Wisconsin Conservation Corps.

Christopher (Kit) Hart received his B.S. in Fisheries Biology from Colorado State University in 1987, and his M.S. in Forest Ecology from Mississippi State University in 1994. He currently is the Wildlife Biologist for the South Central Region for Georgia-Pacific Corp. Prior experience includes work with the Prince William Sound Aquaculture Corp. in Cordova, AK and the Colorado Division of Wildlife in Fort Collins, CO. Some of Kit's other titles include Chair of the Habitat Management Committee, Executive Board member of the Black Bear Conservation Committee, and Technical Advisory Board member of the Mississippi Nature Conservancy.

Nancy Braker received her B.A. in Biology from Carleton College in 1981, and her M.S. in Entomology from the University of Minnesota in 1986. Since 1989, Nancy has served as the Director of Science and Stewardship for the Wisconsin chapter of the Nature Conservancy. She is responsible for the Conservancy's land management and science issues in Wisconsin, including 58 preserve sites and statewide work on various conservation topics. Prior to her appointment in Wisconsin, Nancy worked for the Nature Conservancy in Minnesota, Massachusetts, and Rhode Island.

Catherine Carnes received her B.S. in Biology from the University of Wisconsin-Stevens Point in 1972, and her M.S. in Biology from Buffalo State College in 1981. Cathy is currently the USFWS Karner Blue Butterfly Recovery Coordinator, and has worked extensively on issues related to conservation and recovery of the species. She has been with the USFWS since 1987, and served as the USFWS Endangered Species Coordinator for Wisconsin for the past four years. Prior to this, Cathy worked in the wetland regulatory program at the Army Corps of Engineers for four years. From 1975 to 1983, Cathy worked in limnological field and laboratory work at both UW-Madison and the Great Lakes Laboratory at Buffalo State College.

Lisa Mandell received her B.S. in biology and Spanish from the College of William and Mary in 1979. She has worked for the USFWS since 1980 in a variety of capacities. Lisa currently serves as the Regional Permits/HCP Coordinator and as the Regional NEPA Coordinator for the states of Iowa, Illinois, Indiana, Michigan, Minnesota, Missouri, Ohio and Wisconsin.

Janet Smith received her B.S. in Wildlife Management from Colorado State University in 1972. During the 27 years she has worked for the USFWS, she has reviewed many environmental impact documents on a wide range of projects proposed, funded, permitted or licensed by federal and state agencies. Janet has held her current position as Field Supervisor of the USFWS Green Bay Ecological Services Field Office since 1983.

Earl Gustafson received his B.A. in Journalism from the University of Wisconsin-Eau Claire. He currently is the Energy and Projects Manager for the Wisconsin Paper Council, the trade association representing pulp, paper, and allied industry in Wisconsin. Earl's responsibilities cover a broad range of public policy issues, including forestry. Prior to this, Earl served as a Public Information Officer for both the DNR (in Milwaukee) and the Department of Business Development (in Madison).

Gene Wood received his B.S. in Forestry from Virginia Tech in 1963, and his M.S. and Ph.D. in Agronomy from Penn State in 1966 and 1971, respectively. Since 1989, he has held a professorship in Forest Wildlife Ecology in the Department of Aquaculture, Fisheries, and Wildlife at Clemson University. Gene has concurrently provided consulting services to the forest products industry on listed species since 1987. Prior to this, he spent 15 years as a Forest Wildlife Ecologist with the Belle W. Baruch Forest Science Institute in Georgetown, South Carolina, and seven years as a faculty member in the School of Forest Resources at Penn State.

B. Other Contributors

A number of other participants in the Wisconsin Karner Blue Butterfly HCP process contributed to the development of the HCP and EIS documents by providing information, reviewing and editing portions of the document, contributing ideas in HCP meetings and discussions, and in other ways too numerous to list. These individuals are listed in this section.

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